

NOTICES OF CONNECTICUT STATE AGENCIES

CONNECTICUT HEALTH AND EDUCATIONAL FACILITIES AUTHORITY

Notice of Intent to Amend Procedures

In accordance with the provisions of Connecticut General Statutes §§ 10a-179 (h) and 1-121, notice is hereby given that the Connecticut Health and Educational Facilities Authority (“CHEFA”), for purposes of updating the nondiscrimination and affirmative action sections of the Procedures of the Connecticut Health and Educational Facilities Authority (“Procedures”), intends to amend the Procedures as set forth below:

The following language will be deleted from Article II G.:

“No individual shall be hired, dismissed, promoted or demoted by the Authority because of the individual’s race, color, religious creed, age, gender, marital or civil union status, sexual orientation, gender orientation, veteran’s status, national origin, ancestry, present or past history of mental disorder, mental retardation, mental disability or physical disability, including, but not limited to, blindness or any other reason prohibited by any applicable law or regulation.”

and replaced with:

“No individual shall be hired, dismissed, promoted, demoted or discriminated against in terms, conditions or privileges of employment, by the Authority, because of the individual’s race, color, religious creed, marital or partnership status, sex, sexual orientation, gender identity or expression, transgender status, national origin, ancestry, pregnancy, workplace hazards to reproductive systems, age, present or past history of mental, intellectual, learning, or physical disability, genetic information, veteran’s status, prior conviction of a crime, or any other reason prohibited by any applicable law or regulation, unless there is a bona fide occupational qualification excluding persons in one of the above protected groups or the provisions of C.G.S. § 46a-80(b) apply.”

The following language will be deleted from Article II H.:

“race, color, religious creed, age, gender, marital or civil union status, sexual orientation, gender orientation, national origin, ancestry, present or past history of mental disorder, mental retardation, mental disability, physical disability or prior conviction of a crime unless there is a bona fide occupational qualification excluding persons in one of the above groups”

and replaced with:

“race, color, religious creed, marital or partnership status, sex, sexual orientation, gender identity or expression, transgender status, national origin, ancestry, pregnancy, workplace hazards to reproductive systems, age, present or past history of mental, intellectual, learning, or physical disability, genetic information, veteran’s status, prior conviction of a crime, or any other reason prohibited by any applicable law or regulation, unless there is a bona fide occupational qualification excluding persons in one of the above protected groups or the provisions of C.G.S. § 46a-80(b) apply”

Such amendments shall become effective 30 days after this notice has been published in the Connecticut Law Journal, unless the Executive Director in her sole discretion, shall determine based on comments received from members of the public during such 30 day period that it would be desirable or appropriate to defer such effectiveness so that the CHEFA Board of Directors (“Board”) may reconsider the proposed amendments in light of such comments, such determination to be conclusively evidenced by the Executive Director’s notice thereof to the Board.

All written comments, questions, and concerns regarding the amendments may be submitted within 30 days of the publication of this notice in the Connecticut Law Journal to Jeanette W. Weldon, Executive Director, Connecticut Health and Educational Facilities Authority, 10 Columbus Boulevard, 7th Floor, Hartford, CT 06106 or via email at jweldon@chefa.org.
